

## Policy Statement

In meeting with our obligations under the Modern Slavery Act 2015 Clay and Slate Roofing Products Ltd offers the following statement as our contribution in the prevention of modern slavery.

Modern slavery can take various forms, such as, servitude, forced or compulsory labour and human trafficking.

Clay and Slate Roofing Products Ltd has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity

and transparency in all our business dealings and relationships.

We are also committed to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking are not taking

place anywhere within our business or supply chains, consistent with our obligations under the Modern

Slavery Act 2015. The Company also expects the same high

standards from all its suppliers, contractors, and

other business partners and, as part of its contracting processes, it includes specific prohibitions against

the use of modern slavery and expects that its suppliers will in turn hold their own suppliers to the same

standards.

Identifying potential victims of modern slavery can be a challenge because the crime can manifest itself in

many ways. There is a spectrum of abuse and it is not always clear at what point, for example, poor working

practices and lack of health and safety awareness have become instances of human trafficking, slavery or

forced labour in a work environment. In addition, some suppliers may go to great lengths to hide the fact

that they are using slave labour. However, the Company accepts that it has a responsibility through its due

diligence processes to ensure that workers are not being exploited, that they are safe, and that relevant

employment, health and safety and human rights laws and standards are being adhered to, including freedom

of movement and communications.

This policy applies to all individuals working for Clay and Slate Roofing Products Ltd on the Company's behalf in any capacity, including

employees, directors, officers, agency workers, volunteers, agents,

contractors, consultants, and business partners.